



# **COQUITLAM**

## **MINOR HOCKEY**

**COQUITLAM MINOR HOCKEY ASSOCIATION**  
**EXECUTIVE MEETING**  
**2024-09-17**  
**Poirier, 7:30pm**

**Voting Members Present:**

**President - Ashleigh Turner**  
**2VP – Tiffany Simms**  
**3VP – Mike Botic**  
**Equipment Manager – Don Simms**  
**Coach Coordinator – Ryan Newman**  
**U18C – Michelle Valente**  
**U15C – Dennis Oh**  
**U13C – Jen Bradley**  
**U11C – Sandy Chan**  
**U9C – Louise Nagy**  
**U7C – Darryl Stickler**  
**4VP – Aimee King**

**Voting Members Not Present:**

**Risk Manager – Amanda Dishaw**  
**Events & Engagement Coordinator – Kelly Single**  
**Treasurer – Eryn Tite**

**Non-Voting Members Present:**

**Admin Coordinator - Hanna Vandereijk**  
**Ref Assignor - Tanya Chekaluk**

**Agenda**

**Call to order: 7:43pm**

**Guest Speaker: Ref Assignor - Tanya Chekaluk**

Introduction to new board members. Tanya will send out info to the Coordinators and managers on how things work. Any game cancellations, or changes need to be passed onto Tanya, so she can assign refs accordingly. Tanya will be managing U15C and below and Robyn Doig (PCAHA) will be managing U15A and above.

Unfortunately, we missed out on getting people evaluated to bump up, so we will be short this year on refs in the U11 age group. Our new RIC is hosting our clinic earlier than normal, which is a good start for this year. The Candy Cane Tournament will be the first time these kids will ref.

## **1. Minutes of Previous Meetings + Agenda Approval**

**MOTION: To approve the Agenda as proposed**

**MOTIONED: Mike**

**SECONDED: Louise**

**ALL IN FAVOUR**

**MOTION CARRIED**

**MOTION: To approve the previous Meeting Minutes as proposed**

**MOTIONED: Aimee**

**SECONDED: Mike**

**ALL IN FAVOUR**

**MOTION CARRIED**

## **2. Chair Address**

a) Monthly Board Meeting - This normally takes place at the beginning of September, and this is usually when tryouts/evaluations happen. It was important for everyone to come together, so the meeting was changed to in person.

b) Shoutout to Michelle and Tiffany, because they have put in countless hours working on schedules and getting things put in place.

c) Evaluation and Tryouts - Notes will be taken for any feedback that comes in and the board will revisit this topic when things have calmed down. In terms of balancing and all other pieces, we are ahead of all other associations in FVN.

d) Bullying and Harassment - Board members are to reach out to the President and Risk Manager, if they are being bullied. This won't be tolerated. We also have support from PCAHA and BC Hockey if needed.

e) Spordle - Access won't be given to managers and coaches, until all teams are formed. For those who aren't familiar with this platform, they're online tutorials. PCAHA is also hosting another training meeting on Oct. 12.

f) New drafting policies from PCAHA and FVN - There was a meeting on Sunday. This is a pilot year and all associations are committed to making this work.

## **3. Unfinished Business**

a) Development Coordinator Update - An agreement has been made with Dave and he's excited to get to work. Ashleigh will be meeting with him soon and will report back with more info.

## **4. New Business**

a) Truth and Reconciliation Day Discussion - This is on Monday, September 30. Last season we had a recording that we had each team play. We heard a lot of positive feedback on this. We also noted this on social media. We will continue to do this again for this year. Stickers will be purchased for kids' helmets. Coaches will spend some time with the players to discuss what Orange shirt day means and why this is important. Ashleigh will work on the recording.

b) Association Sponsorship - Mike has a couple meetings set up to discuss sponsorship with businesses.

We haven't had a person in the sponsorship position for many years, but we have a Sponsorship manual that can be edited and used going forward. Individual team sponsorships have to be approved as a board. Further discussion on the Sponsorship position to be continued.

c) Parent Meetings - Mike has suggested that the presentations be sent out in advance next season, and we allow for questions.

Aimee has recommended a New to Rep meeting for next season. A lot of positive feedback came in regarding the U7/U9 meeting.

d) New to Board Orientation - We have board members with a lot of experience, but no real process documented. Mike has recommended that we can start documenting something for new board members to access.

As a board, a further discussion is to be had on retention and succession planning once the season gets underway.

e) Google Drive - Mike has recommended a standardized folder structure for our shared drive.

f) U13C Coordinator Position -

Email Ratification - 09/06/2024

**MOTION - To appoint Jen Bradley Jensen as the U13C coordinator, for the 2024-25 season.**

**MOTIONED - Eryn**

**SECONDED- Ashleigh**

**IN FAVOR - Eryn, Ashleigh, Amanda, Don, Darryl, Louise, Tiffany, Michelle, Aimee, Dennis, Sandy**

**MOTION CARRIED**

g) Board Support - Ashleigh has asked any board members who aren't busy right now, to support others if they need it. We need to work together.

## **5. Reports**

**a) Administration** - Report was emailed out to the board for review

**b) Equipment Manager**

i) Third Jersey Discussion + Motion

**MOTION - To move forward with the third jersey as presented, with the word Comets on it**

**MOTIONED - Michelle**

**SECONDED- Aimee**

**ABSTAINED - Ashleigh, Darryl, Dennis**

**IN FAVOR - Tiffany, Mike, Don, Ryan, Michelle, Aimee, Jen, Sandy, Louise**

**MOTION CARRIED**

**c) Coach Coordinator**

i) Email Ratification - 08/25/2024

**MOTION: To ratify Nick Bruns as the U13 A2 Head Coach for the 2024-25 season, with the honorarium as discussed**

**MOTIONED: x1**

**SECONDED: x1**

**IN FAVOUR x5**

**ABSTAINING x7**

**MOTION CARRIED**

ii) Email Ratification - 08/26/2024

**MOTION: To ratify Dylan Smail as the U13 A3 Head Coach for the 2024-25 season, with the honorarium as discussed**

**MOTIONED: x1**

**SECONDED: x1**

**IN FAVOUR x 7**

**ABSTAINING x 7**

**MOTION CARRIED**

iii) Email Ratification - 09/04/2024

**MOTION: To ratify Ben Doucet as the U11 A2 Head Coach for the 2024-25 season, with the honorarium as discussed**

**MOTIONED: x1**

**SECONDED: x1**

**IN FAVOUR x 12**

**ABSTAINING x 1**

**MOTION CARRIED**

iv) Email Ratification -

**MOTION: To ratify Jake Wensley as the U18 A2 Head Coach for the 2024-25 season, with the honorarium as discussed**

**MOTIONED: x1**

**SECONDED: x1**

**IN FAVOUR x 8**

**MOTION CARRIED**

v) Thanks to our Coach Committee for the time they've been putting in. We will look at recruiting sooner than later. There's been some challenges with finding coaches. All divisions look good and are squared away except for the following

U18C - We are down to one coach and we have one interview coming up

U11A3 - Our A3 is our only non-paid coach. We have multiple candidates to choose from.

U7/U9- We have a long list of people

Last season, we faced the challenge of having too few major teams, which concentrated an abundance of quality coaches on those teams, leaving our “minor” teams struggling. Many of the minor teams had volunteer coaches who either hadn’t played hockey or didn’t know how to skate well. This presents a significant issue—how can we expect coaches to effectively teach the game if they lack fundamental skills themselves or within their coaching groups?

The effects of last season’s decisions are now visible in our U11 C group, where only three of the six Head Coach positions have been filled, one of whom is a brand-new coach. This situation not only puts undue pressure on new volunteers stepping into unfamiliar roles but also creates headaches for board members who are managing this. More importantly, it puts our young developing players at a disadvantage at an early, critical stage (ages seven and eight).

A lack of quality coaching at the U9 level has a ripple effect, limiting the depth of our rep selection process and narrowing the pool of players ready for higher levels. Speaking with our U11 A1 and A2 Head Coaches, there is already a noticeable drop-off in player ability on the A2 team after just a few standout players. Again, this seems to stem from too few players receiving quality coaching in the U9 age group.

Currently, we have approximately 30 parents in the U9 coaching pool.

I urge Division Coordinators to take these considerations into account when finalizing the U9 groupings. The decisions made at this level have a lasting impact on the development of our players and the strength of our association.

vi) CoachThem - Feedback from this was well received by so many coaches last year. We need a digital imprint of what our program looks like. The deadline is tomorrow. Every team will have access to this.

**MOTION - To approve the proposed amount towards CoachThem for our Coaches**

**MOTIONED - Ashleigh**

**SECONDED- Darryl**

**ALL IN FAVOR**

**MOTION CARRIED**

## **6. Round Table**

Michelle - Shoutout to our Equipment Manager, he’s been so accommodating and awesome!

**Next Meeting – October 1, 2024 (In person)**

**Meeting Adjourn – 10:04pm**